

**ELIS**  
**Combined shareholders' meeting of June 30, 2020**  
**Results of voting**

| N° | RESOLUTIONS                                                                                                                                                                                                                                                                                                                                                           | TYPE | FOR       | %       | AGAINST  | %     | ABSTAIN | %     | TOTAL VOTES | ADOPTION |
|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|-----------|---------|----------|-------|---------|-------|-------------|----------|
| 1  | Approval of the parent company financial statements for the year ended December 31, 2019                                                                                                                                                                                                                                                                              | OGM  | 207735144 | 100.00% | 7644     | 0.00% | 130208  | 0.06% | 207742788   | Adopted  |
| 2  | Approval of the consolidated financial statements for the year ended December 31, 2019                                                                                                                                                                                                                                                                                | OGM  | 207735144 | 100.00% | 7644     | 0.00% | 130208  | 0.06% | 207742788   | Adopted  |
| 3  | Allocation of income for the financial year ended December 31, 2019                                                                                                                                                                                                                                                                                                   | OGM  | 207857949 | 99.99%  | 12165    | 0.01% | 2882    | 0.00% | 207870114   | Adopted  |
| 4  | Approval of regulated agreements referred to in Articles L. 225-86 et seq. of the French Commercial Code                                                                                                                                                                                                                                                              | OGM  | 207861464 | 100.00% | 9130     | 0.00% | 2402    | 0.00% | 207870594   | Adopted  |
| 5  | Appointment of Fabrice Barthélémy as a member of the Supervisory Board                                                                                                                                                                                                                                                                                                | OGM  | 207860325 | 100.00% | 8505     | 0.00% | 4166    | 0.00% | 207868830   | Adopted  |
| 6  | Appointment of Amy Flikersky as a member of the Supervisory Board                                                                                                                                                                                                                                                                                                     | OGM  | 206816160 | 99.49%  | 1053490  | 0.51% | 3346    | 0.00% | 207869650   | Adopted  |
| 7  | Approval of the compensation policy applicable to the President of the Supervisory Board for the 2020 financial year                                                                                                                                                                                                                                                  | OGM  | 207811866 | 99.97%  | 57560    | 0.03% | 3570    | 0.00% | 207869426   | Adopted  |
| 8  | Approval of the compensation policy applicable to the members of the Supervisory Board for the 2020 financial year                                                                                                                                                                                                                                                    | OGM  | 207810896 | 99.97%  | 58498    | 0.03% | 3602    | 0.00% | 207869394   | Adopted  |
| 9  | Approval of the compensation policy applicable to the President of the Management Board for the 2020 financial year                                                                                                                                                                                                                                                   | OGM  | 191461074 | 92.26%  | 16062895 | 7.74% | 349027  | 0.17% | 207523969   | Adopted  |
| 10 | Approval of the compensation policy applicable to the members of the Management Board for the 2020 financial year                                                                                                                                                                                                                                                     | OGM  | 191701412 | 92.38%  | 15822525 | 7.62% | 349059  | 0.17% | 207523937   | Adopted  |
| 11 | Approval of the compensation report (Article L.225-37-3, al 1 of the French commercial Code)                                                                                                                                                                                                                                                                          | OGM  | 201798391 | 97.08%  | 6069474  | 2.92% | 5131    | 0.00% | 207867865   | Adopted  |
| 12 | Approval of the fixed, variable and exceptional elements of total compensation and benefits of any kind paid or awarded to Thierry Morin, Chairman of the Supervisory Board, for the year ended December 31, 2019                                                                                                                                                     | OGM  | 207810292 | 99.97%  | 58476    | 0.03% | 4228    | 0.00% | 207868768   | Adopted  |
| 13 | Approval of the fixed, variable and exceptional elements of total compensation and benefits of any kind paid or awarded to Xavier Martiré, Chairman of the Management Board, for the year ended December 31, 2019                                                                                                                                                     | OGM  | 197453055 | 94.99%  | 10408406 | 5.01% | 11535   | 0.01% | 207861461   | Adopted  |
| 14 | Approval of the fixed, variable and exceptional elements of total compensation and benefits of any kind paid or awarded to Louis Guyot, member of the Management Board, for the year ended December 31, 2019                                                                                                                                                          | OGM  | 205989809 | 99.10%  | 1871672  | 0.90% | 11515   | 0.01% | 207861481   | Adopted  |
| 15 | Approval of the fixed, variable and exceptional elements of total compensation and benefits of any kind paid or awarded to Matthieu Lecharny, member of the Management Board, for the year ended December 31, 2019                                                                                                                                                    | OGM  | 206108211 | 99.16%  | 1753270  | 0.84% | 11515   | 0.01% | 207861481   | Adopted  |
| 16 | Authorization to be granted to the Management Board to trade in the Company's shares                                                                                                                                                                                                                                                                                  | OGM  | 203646202 | 97.98%  | 4202870  | 2.02% | 23924   | 0.01% | 207849072   | Adopted  |
| 17 | Delegation of authority to be granted to the Management Board to increase the Company's share capital through the capitalization of reserves, premiums, profits or any other sums that may be capitalized                                                                                                                                                             | EGM  | 207820406 | 99.98%  | 50938    | 0.02% | 1652    | 0.00% | 207871344   | Adopted  |
| 18 | Delegation of authority to be granted to the Management Board to issue shares or securities giving access immediately or in the future, to the Company's share capital with preferential subscription rights                                                                                                                                                          | EGM  | 202662161 | 97.49%  | 5208744  | 2.51% | 2091    | 0.00% | 207870905   | Adopted  |
| 19 | Delegation of authority to be granted to the Management Board to proceed, without preferential subscription rights and by means of a public offer, or in the case of a public exchange offer, with the issue of shares or securities giving access, immediately or in the future, to the Company's share capital, with a priority subscription right for shareholders | EGM  | 202589475 | 97.46%  | 5279159  | 2.54% | 4362    | 0.00% | 207868634   | Adopted  |
| 20 | Delegation of authority to be granted to the Management Board to issue shares and/or securities giving access immediately or in the future, to the Company's share capital, without preferential subscription rights, for the purpose of an offer referred to in the first paragraph of Article L.411-2 of the French Monetary and Financial Code                     | EGM  | 193277069 | 92.98%  | 14592355 | 7.02% | 3572    | 0.00% | 207869424   | Adopted  |
| 21 | Authorisation to be granted to the Management Board, in the event of the issue of shares and/or securities giving access, immediately or in the future, to the Company's share capital, without preferential subscription rights, to the issue price, subject to a limit of 10% of the share capital                                                                  | EGM  | 194230190 | 93.44%  | 13639064 | 6.56% | 3742    | 0.00% | 207869254   | Adopted  |
| 22 | Authorisation to be granted to the Management Board to increase the number of shares or securities to be issued in the event of a capital increase with or without preferential subscription rights.                                                                                                                                                                  | EGM  | 194082785 | 93.37%  | 13788320 | 6.63% | 1891    | 0.00% | 207871105   | Adopted  |
| 23 | Authorisation to be granted to the Management Board to increase the Company's share capital by issuing shares or securities as consideration for contributions in kind (except in the case of a public exchange offer)                                                                                                                                                | EGM  | 196874879 | 94.71%  | 10994181 | 5.29% | 3936    | 0.00% | 207869060   | Adopted  |
| 24 | Delegation of authority to be granted to the Management Board to increase the Company's share capital without preferential subscription rights, for employees who are members of a Company or Group savings plan                                                                                                                                                      | EGM  | 194841290 | 93.73%  | 13029504 | 6.27% | 2202    | 0.00% | 207870794   | Adopted  |

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|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----------|---------|----------|-------|------|-------|-----------|---------|
| 25 | Delegation of authority to be granted to the Management Board to increase the Company's share capital, without preferential subscription rights, for categories of beneficiaries consisting of employees and/or corporate officers of some of the Company's foreign subsidiaries, as defined in Article L.233-16 of the French Commercial Code, for the purpose of an employee share ownership plan | EGM | 194843845 | 93.73%  | 13026679 | 6.27% | 2472 | 0.00% | 207870524 | Adopted |
| 26 | Overall limits on the amount of issues carried out pursuant to the 18e, 19e, 20e, 22e and 23e resolutions                                                                                                                                                                                                                                                                                           | EGM | 206143717 | 99.17%  | 1727297  | 0.83% | 1982 | 0.00% | 207871014 | Adopted |
| 27 | Authorization to be granted to the Management Board to grant free shares of the Company to employees and/or corporate officers of the Company and Group Companies as defined by law                                                                                                                                                                                                                 | EGM | 187862230 | 90.38%  | 20001598 | 9.62% | 9168 | 0.00% | 207863828 | Adopted |
| 28 | Autorisation to be granted to the Management Board to reduce the Company's share capital                                                                                                                                                                                                                                                                                                            | EGM | 204928186 | 98.58%  | 2942279  | 1.42% | 2531 | 0.00% | 207870465 | Adopted |
| 29 | Amendment of Article 17 of the Company's bylaws "Composition of the Supervisory Board"                                                                                                                                                                                                                                                                                                              | EGM | 207370855 | 99.76%  | 498471   | 0.24% | 3670 | 0.00% | 207869326 | Adopted |
| 30 | Amendment of Article 19 of the Company's bylaws "Deliberation of the Supervisory Board"                                                                                                                                                                                                                                                                                                             | EGM | 207370660 | 99.76%  | 498201   | 0.24% | 4135 | 0.00% | 207868861 | Adopted |
| 31 | Amendment of Article 21 of the Company's bylaws "Compensation of members of the Supervisory Board"                                                                                                                                                                                                                                                                                                  | EGM | 207368660 | 99.76%  | 501064   | 0.24% | 3272 | 0.00% | 207869724 | Adopted |
| 32 | Powers to carry out legal formalities                                                                                                                                                                                                                                                                                                                                                               | EGM | 207863030 | 100.00% | 7689     | 0.00% | 2277 | 0.00% | 207870719 | Adopted |